

DIGEST OF COMMERCIAL LAWS OF THE WORLD

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Editor

UKRAINE: FORMS

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CONTRACT WITH THE EMPLOYEE

City _____ "_____" _____ 200_

The company _____ (title of the enterprise) in the person of the owner or authorized person _____, hereinafter referred to as the "Employer", on one hand, and citizen of _____, hereinafter referred to as the "Employee", on the other hand, have concluded the present contract as follows:

Employee is taken on hire

 (name of organization department of enterprise, workshop, laboratory etc.)

 by profession (position) _____
 (complete name of profession, position)

 qualification _____
 (skill category)
General

1. This contract is an employment contract.
2. The Employee and the Employer are determined in this contract as the "Parties".

Duties of Parties

3. The Employee is engaged to execute work appointed by this contract, and the Employer is engaged to pay the salary and guarantees the terms of labour necessary for implementation of work, foreseen by the legislation, collective agreement and agreement of the Parties.
4. The Employee is engaged (basic description of work and requirements to the level of its implementation: production volume, quality of products produced, etc.) to:

5. The Employer is engaged to organize labour of the Employee, provide safe and harmless terms of labour, equip the workplace in accordance with the requirements of standard acts about labour protection (measures on organization of the production process), i.e.:

Operating time

6. The Employee is obligated to execute internal rules.
7. The features of the mode of operating time (underemployment, incomplete workweek, time-work etc.): _____
(to indicate a necessity)

The salary and social amenities of the Employee

8. An official salary is fixed for the Employee for execution of duties foreseen by this contract at the rate of _____ per month or at the rate of _____ per 1 hour; the bonus (premium) is _____.
9. The compensation is set to the Employee in case of the use of his own car for business trips in the amount of _____.
10. The Employee gets the annual vacation period in _____ days and _____ additional days.
11. The additional privileges, guarantees, compensations are:

Responsibility of Parties

12. In case of non-fulfilment or improper execution of the duties foreseen by this contract, the Parties bear responsibilities in accordance with the current legislation and this contract.
13. The disputes between the Parties are solved in accordance with the established procedure.

Alteration, determination and denunciation of contract

14. The amendments and supplements to this contract are made only under the agreement of Parties in writing.
15. This contract is terminated in case of:
- termination of validity of the contract;
 - mutual agreement of the Parties;
 - initiative of the Employer in case foreseen by the legislation;
 - initiative of the Employee in case foreseen by the legislation.
16. The contract can be continued or concluded for a new term under the agreement of the Parties.

Contract period and other terms

17. The contractual term is since _____ to _____. The contract comes into force since its signing by the Parties.

18. This contract is made in two copies, one for each of the Parties.

Addendum:

Addresses and details of the Parties:

The Employer

The Employee